AMERICAN COLLEGE of NURSE-MIDWIVES

ACNM Corporate Group Membership

ACNM Corporate Group Membership FAQs

Process

1. ACNM will provide a spreadsheet for you to complete with the required details of participating members. Upon receipt of the completed spreadsheet, we will verify whether any individuals have an existing active account eligible for proration. ACNM will then issue a consolidated invoice for all designated participants. This streamlined process is designed to facilitate efficient administration and simplify future membership renewals.

2. ACNM will invoice your employer for the group membership.

3. Once that is paid, we will set up the 1-year ACNM memberships for all midwives in the group. ACNM will notify everyone separately to notify them of their membership. Each new member will have unique credentials (username and password) to access member resources.

State Affiliate Membership

- ACNM operates through the national organization as well as 50+ State Affiliate organizations. It is required by our Bylaws that members belong to both the national organization as well as their appropriate State Affiliate.

- State Affiliate Dues are collected by ACNM, and then remitted to each State Affiliate, minus a 3% administrative fee. This fee is paid by the State Affiliate, not the members. The cost of membership dues is set independently by each State Affiliate, and the cost varies from state to state

- The invoice for the corporate group membership will include the cost of membership in both ACNM and the appropriate ACNM State Affiliate.

PAC Funding

- ACNM does not use membership dues for contributions to political campaigns, lobbying, or other political activity. Midwives PAC is a separate organization from ACNM and operates on voluntary contributions only. For more information about Midwives PAC, please visit their website: Political Action Committee (midwife.org)

Tax Deductibility

- ACNM makes no guarantees regarding the tax deductibility of membership dues. Please consult your own tax advisor for further guidance.

Terms and Conditions

1. The ACNM Corporate Group membership is for CNMs and CMs currently working as midwives. It is not available for students, retirees, or other employees in your practice.

2. ACNM membership is non-transferrable and non-refundable. All individuals included in the corporate group membership will have the same dates of membership for a 1-year period. Each individual will retain access to that membership for the 1-year period of membership regardless of their employment status.

3. The complete list of terms and conditions can be found on the ACNM website here. The complete list of member benefits can be found on the ACNM website here

Benefits for Employees

- Cost Savings (no out of pocket cost)

- Easy Process – no forgetting about annual renewal. All staff members have same annual cycle for membership renewal.

- Stay Engaged – you and your colleagues will be able to collaborate and share resources, get access to the same events, etc.

- Further Your Career – whether you're a new midwife or an experienced midwife, ACNM has resources to help you develop your skills and build meaningful connections with other midwives.

Benefits for Employers

- Improve Employee Retention – Support for Professional Development is a top priority for your employees

- Take advantage of a 10% Cost Savings compared to previous method of individual reimbursement for memberships

- Easier Process – Easier for administrative staff with one lump sum payment versus individual reimbursements. Better able to project training costs and budget appropriately.

- Skill development for employees without needing to develop "in house" resources

- Positive perception among patients / consumers of Midwifery services.

Professional Development as a Key Employee Benefit

Employees in all fields (including midwifery) are very interested in the professional development benefits their employer can offer. This interest has only increased in recent years.

According to the 2023 Employee Benefits Survey by the Society for Human Resources Management (SHRM), 67% of employees ranked professional and career development benefits as being very important or extremely important. This marks a significant increase from recent years, and an adjustment from reported priorities during the COVID pandemic.

Employers are responding to the demand for employee benefits in professional and career development.

According to the 2023 Employee Benefits Survey, approximately 8 in 10 employers provide formal training or education for their employees. 87% of employers cover costs for professional memberships, 78% of employers cover costs for certifications and 77% of employers cover costs for licensure. The Society for Human Resource Management (SHRM) reports that 2023 marked a 5 year high-point for the percentage of employers offering these benefits.

Small Organizations Are More Likely to Pay For Membership in a Professional Association as an Employee Benefit

56% of ACNM members report working for an employer or practice with between 1 and 7 employees. According to the SHRM 2023 Employee Benefits Survey, smaller organizations are more likely to pay for certification fees or membership in professional organizations than large employers. Liz Supinski, Research Director for SHRM, noted that "For smaller organizations, they simply don't have the money, time or staff to have large in-house training programs…this is something they can do to support the development of their employees without having to build out a larger program".