AMERICAN COLLEGE of NURSE-MIDWIVES

ACNM 2025 ANNUAL REPORT

2025 STRATEGIC PLAN, FINANCIALS, AND ADDITIONAL REPORTS

AMERICAN COLLEGE of NURSE-MIDWIVES

INTRODUCTION

Dear Members,

As I reflect on the past year, I am deeply proud of the strength, resilience, and leadership of our midwifery community. This year's annual report captures more than milestones and metrics; it tells the story of a profession that continues to advance evidence-based, person-centered care in the face of persistent challenges and evolving policy landscapes.

Throughout the year, ACNM has remained steadfast in its mission to support certified nurse-midwives and certified midwives and to advance the profession of midwifery. Together, we strengthened our advocacy at the federal and state levels, elevated the voice of midwives in national conversations on maternal health, and expanded educational and professional resources to meet the needs of our diverse membership. None of this work would be possible without your engagement, expertise, and commitment to excellence in care.

We also invested intentionally in the long-term sustainability of the organization strengthening governance, modernizing systems, and fostering partnerships that extend the reach and impact of midwifery. These efforts position ACNM to be more responsive, more effective, and more influential as we navigate the opportunities and challenges ahead.

Most importantly, we continue to center equity, access, and quality in all that we do. At a time when maternal health outcomes demand urgent attention, midwives are essential to the solution. ACNM is proud to stand with you as advocates, clinicians, educators, researchers, and leaders working to ensure that every person has access to safe, respectful, and high-quality reproductive and maternity care.

Thank you for your dedication to the profession and for the trust you place in ACNM. I invite you to review this annual report as a reflection of what we have accomplished together and as a foundation for the important work still ahead.

JESSICA BRUMLEY, CNM, PHD, FACNM
PRESIDENT

CEO UPDATE

In 2025, the American College of Nurse-Midwives continued to strengthen its foundation while advancing our mission in a challenging and evolving health care environment. Amid political division and workforce pressures, ACNM remained focused on ensuring access to high-quality, evidence-based, and equitable midwifery care for every community.

While overall membership declined modestly reflecting broader trends across professional associations, the composition of our membership signals stability and future growth. Nearly one-third of ACNM members are students, new active members, or early-career midwives, demonstrating a strong pipeline and sustained engagement with the profession. Our legacy, retired, and life members continue to provide invaluable leadership and continuity.

ACNM's advocacy efforts remained steadfast throughout the year. Although few bills advanced through Congress, we successfully reintroduced key legislation to expand the midwifery workforce, improve access to care, and remove barriers to full scope practice. Members amplified this work through Hill Day, grassroots outreach, and hundreds of legislative and coalition meetings nationwide.

Across professional practice, education, and partnerships, ACNM continued to lead. We issued and updated critical position statements, advanced clinical guidance, and delivered high-quality education to nearly 2,000 learners, supporting more than 4,300 continuing education credits.

Financially, 2025 marked a year of stabilization and progress. Operating revenue increased, membership dues revenue rose despite membership trends, and the net operating loss narrowed significantly from the prior year. These results reflect disciplined stewardship and continued investment in ACNM's core priorities.

Together, 2025 reflects an organization gaining momentum: stable, energized, and positioned for continued growth and impact. I am deeply grateful to our members, volunteers, Board of Directors, staff, and partners whose dedication continues to move midwifery forward and bring us closer to our vision of midwifery for every community.

MICHELLE L. MUNROE, DNP, CNM, FACNM, FAAN
CHIEF EXECUTIVE OFFICER

DEPARTMENTAL REPORTS

ACNM NATIONAL OFFICE DEPARTMENTS

- MEMBERSHIP
- PROFESSIONAL PRACTICE & POLICY
- ADVOCACY & GOVERNMENT AFFAIRS
- EDUCATION
- OUTREACH
- FINANCIALS
- JMWH
- MIDWIVES OF COLOR COUNCIL
- COUNCIL OF FELLOWS

MEMBERSHIP

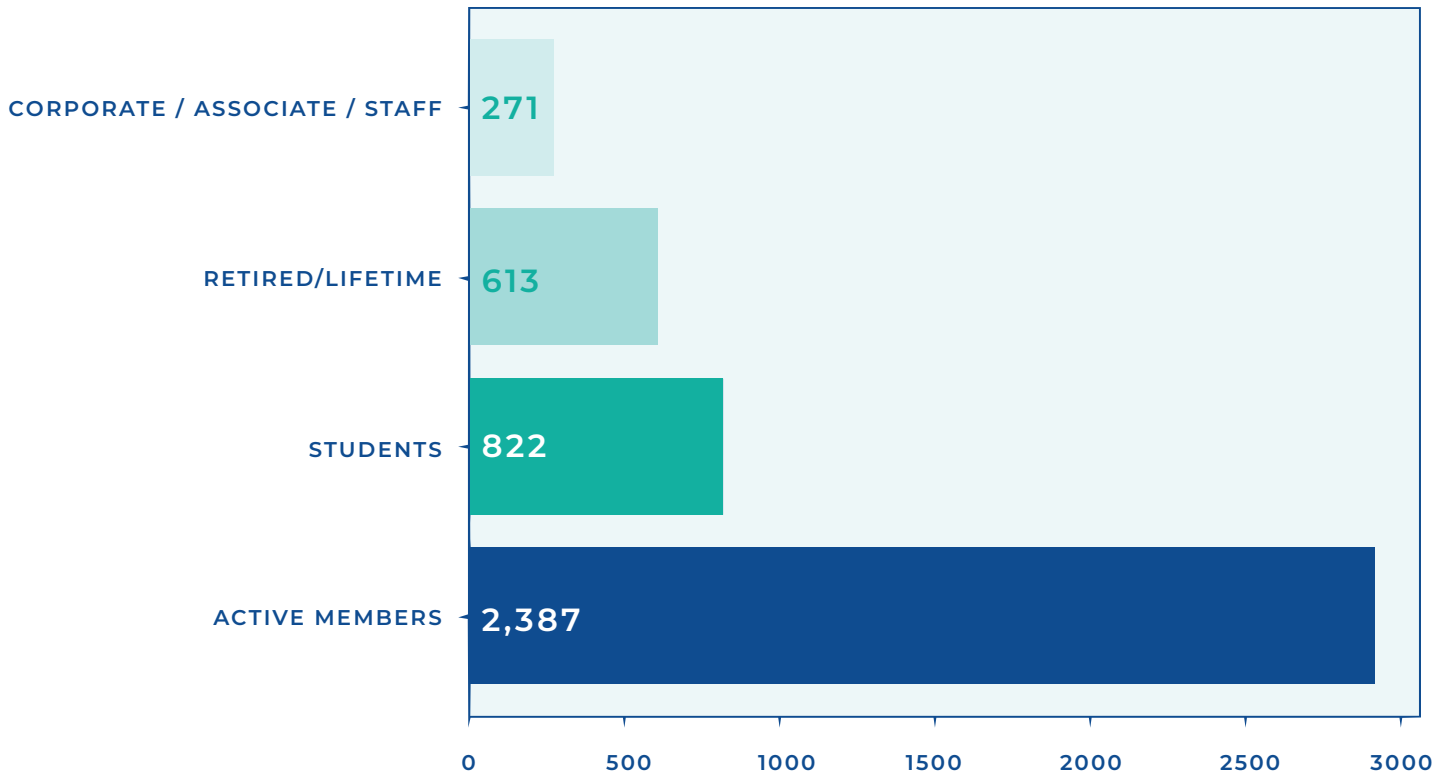
A STRONG, DIVERSE, AND EVOLVING MEMBERSHIP BASE

As of December 31, 2025, ACNM's membership stands at 4,293, reflecting a modest year-over-year decrease of 152 members. This change aligns with broader trends across healthcare professional associations, as clinicians continue to navigate post-pandemic burnout, workforce transitions, and evolving career pathways.

Importantly, ACNM's membership profile reveals a strong foundation for future growth. With 822 student members, 288 new active members, and 275 AMCB two-year members, nearly one-third of the organization's membership represents the next generation of midwives entering and advancing in the profession. These cohorts signal sustained interest in ACNM and a healthy pipeline for long-term engagement.

ACNM also continues to benefit from a committed base of legacy and life members, alongside growing corporate and associate participation, underscoring the organization's broad relevance across career stages. Together, these dynamics position ACNM not in decline, but in a period of stabilization and strategic renewal, setting the stage for membership growth aligned with the organization's evolving mission, advocacy efforts, and professional support initiatives.

WHO MAKES UP ACNM'S MEMBERSHIP TODAY?



ACTIVE MEMBERS

ACTIVE: 1,889

ACTIVE-NEW: 288

ACTIVE-LIFE: 247

ACTIVE-SUPPORTING: 135

ACTIVE-NEW AMCB 2-YEAR: 275

STUDENT MEMBERS

STUDENT: 822

RETIRED/LIFETIME

RETIRED: 286

ACTIVE-LIFE: 247

ACTIVE-LIFE 65 PLUS: 80

CORPORATE / ASSOCIATE / STAFF

CORPORATE INDIVIDUAL: 217

ASSOCIATE: 46

STAFF: 8

MEMBERSHIP COMPOSITION: STRATEGIC CONTEXT

ACNM's membership profile reveals a resilient and future-facing organization. A strong base of active members, a growing student pipeline, and meaningful representation across career stages signal both stability and long-term opportunity. These trends reflect sustained interest in professional engagement and position ACNM in a period of strategic transition, laying the groundwork for renewed growth, deeper member connection, and a stronger collective voice for the midwifery profession.

PROFESSIONAL PRACTICE & POLICY

The Professional Practice and Policy department of ACNM has many roles. We are there for midwives with clinical or policy questions, especially around scope of practice. We serve as a resource for anyone interested in becoming a midwife or re-entering midwifery practice. We guide midwives educated abroad who want to become a US midwife. We work closely with the Research and Standards committee to manage the writing, updating and revising ACNM documents, including position statements, standard setting documents, and clinical bulletins. We represent ACNM in multiple partnerships dedicated to sexual and reproductive health. Professional Practice and Policy partners with Government Affairs to keep midwifery in the spotlight. We want to extend big thanks to the ACNM volunteers who extend our reach by representing ACNM and midwifery on many national interest groups.

ACNM AND KEY PARTNERSHIPS

United States Preventative Services Task Force: ACNM is a dissemination in implementation partner to the USPSTF. Karen Jefferson, along with volunteer Julie Blumenfeld, attended USPSTF meetings. ACNM commented on draft recommendations and shared materials pertinent to midwifery with our members.

Maternal Immunization Task Force for Pregnant People (now inactive): A Call to Action: A CDC funded project that was led by ACOG, convened a bi-monthly immunization task force consisted of key partners including ACNM that developed and carried out strategies for promoting maternal immunizations. ACNM created public facing visual content that continues to be shared through social media and the ACNM website. This group has now disbanded and ACNM is participating in other stakeholder groups around immunization.

Maternal Health Action & Resource Center (MHARC)/ Maternal Health Action Alliance (MHAA): The MHARC provided capacity building assistance (CBA), training, and technical assistance (TTA) to State Maternal Health Innovation awardees and other Health Resources and Services Administration (HRSA) – Maternal and Child Health Bureau award recipients. This center broadly shared and disseminated information about evidence-based strategies and guidance with the purpose of enhancing and strengthening recipients' ability to improve maternal health outcomes for all populations in their communities to advance maternal health nationally. ACNM is a liaison.

National Network of Perinatal Quality Collaboratives: The National Network of Perinatal Quality Collaboratives (NNPQC) provided resources and expertise to nationwide state-based PQCs with the goal of deepening and accelerating best practices to improve the quality of care in hospitals. ACNM is a member of the executive board.

National Strategic Medicaid Maternal Health Coalition: The National Strategic Medicaid Maternal Health Coalition is a workgroup convened by the Institute for Medicaid Innovation with a goal to prioritize policy opportunities from A Blueprint for Improving maternal and Infant Heath Outcomes Under Medicaid (2023 report) and create strategic actions to actualize policies that improve health. ACNM participated in both virtual and in-person work groups in 2025.

PPFA - Planned Parenthood Federation of America: PPFA is a non-profit organization dedicated to the support of sexual and reproductive rights and health. The National Medical Committee (NMC) is a standing advisory committee to PPFA, working most closely with PPFA Medical Services. ACNM is a liaison of the NMC. Liaisons share their expertise and experience with PPFA and keep their respective organizations informed about happenings within the federation, although we do not hold a vote. ACNM attended the 2025 meeting in NYC.

NEW POSITION STATEMENT 2025:

Extended Postpartum Care Through 12 Months After Birth

REVISED AND UPDATED POSITION STATEMENTS:

Bullying and Incivility in Midwifery

Best Practices for Legislation and Regulation that Affect Midwifery in the United States

Certified Nurse-Midwife and Certified Midwife Education and Certification in the United States

Health Care for All Individuals and Families

Implementing Labor Induction with a Commitment to Physiologic Birth

Midwives as Abortion Providers

Provision of Health Care for Women Experiencing Incarceration

Quality Management in Midwifery Care

Racism and Racial Bias in Midwifery and Reproductive Health Care

Social Justice in Midwifery Care

CLINICAL BULLETINS IN PRESS

Intermittent Auscultation for Intrapartum Fetal Heart Rate Surveillance

Care for Individuals Desiring Vaginal Birth after Cesarean Birth

Midwifery Provision of Home Birth Services

ACNM LIAISONS VOLUNTEERS, BOARD MEMBERS, AND STAFF REPRESENT ACNM IN THE FOLLOWING GROUPS (SELECTIONS – NOT EXHAUSTIVE):

United States Breastfeeding Coalition

ACOG Committee on Obstetric Practice

ACOG Maternal Mental Health Expert Working Group

ACOG Committee on Indigenous Health

ACOG Committee on Clinical Consensus – Obstetrics

ACOG/HRSA Women's Preventative Services Initiative (WPSI)

American Society for Colposcopy and Cervical Pathology (ASCCP)

ADVOCACY AND GOVERNMENT AFFAIRS

January 2025 saw the swearing in of the 119th session of Congress and the reintroduction of several longstanding maternal health initiatives in both the House of Representatives and Senate to address maternal mortality and morbidity, address barriers to advanced practice midwives and nurses, and increase access to a robust maternal health workforce in underserved areas.

Health care policy in the United States during 2025 was shaped by a deeply divided Congress and shifting federal priorities, creating a challenging environment for meaningful progress on issues that affect midwifery and maternal and reproductive health care. The 119th Congress grappled with broad legislative battles over federal spending, including a major budget reconciliation package (i.e., the One Big Beautiful Bill) that significantly reshaped Medicaid funding and eligibility, with far-reaching implications for coverage and access to care. and drove sharp partisan divide on key health policy choices. Bipartisan negotiations on extending Affordable Care Act subsidies stalled, contributing to rising insurance costs and uncertainty for millions of enrollees as open enrollment closed. Meanwhile, proposals in both chambers addressed pandemic-era program extensions, workforce shortages, and payment reforms, yet partisan tensions slowed or stalled their progress. These dynamics underscored the complexity of advancing health care reforms in a legislative body where consensus was hard to achieve and health priorities, especially those affecting reproductive, maternal, and midwifery care, became focal points of broader political conflict.

That said, ACNM continued its unwavering commitment to advancing policies that ensure every person has access to high-quality, evidence-based, and equitable midwifery-led care. At a time when the United States continues to face unacceptable disparities in maternal and infant health outcomes, ACNM's advocacy work during the year remained focused on elevating the role of certified nurse-midwives and certified midwives as essential providers across the reproductive and primary care continuum.

Throughout the year, ACNM engaged federal and state policymakers, regulatory agencies, coalition partners, and grassroots advocates to protect and expand access to advance practice midwives and midwifery-led care, strengthen the midwifery workforce, and promote policies rooted in improving maternal and child health in the United States. Through ACNM's policy work, we continue to advocate our mission and vision of a midwife for every community and a maternal health care system where midwives and midwifery care is fully integrated, valued, and accessible to all.

Our advocacy priorities continue to reflect the urgency of the current federal and state policy landscape and its impact on access to midwives and the people, the lived experiences of the people and communities' midwives serve, particularly those most impacted by systemic inequities.

There were not many federal legislative "wins" for CNMs and CMs in the U.S. Congress in 2025, as none of the relevant bills introduced that year were signed into law or passed out of Congress. However, several significant bills were introduced with bipartisan support and remain under consideration in committees. These bills are a core focus of advocacy efforts by ACNM and their bipartisan support signals that there is an appetite for addressing policy that improves the culture of maternal health and workforce shortages through expanded access to midwives and midwifery care even during a polarizing time in Congress and across the nation.

KEY LEGISLATIVE ACTIVITY IN 2025

Extension of the $8 million in federal appropriations funding of the Maternity Care Nursing Workforce Expansion (MatCare) Program, a federal initiative by the Health Resources and Services Administration (HRSA) (HRSA) to fund accredited nurse-midwifery programs, providing scholarships and support to increase Certified Nurse-Midwives (CNMs), especially in rural and underserved areas. To date, the MatCare program has received over $24 million in federal funding to expand access to midwives.

Reintroduction of the Midwives for Maximizing Optimal Maternity Services (MOMS) Act of 2025 (H.R. 3593 / S. 1599), ACNM's longstanding policy priority to increase the number of certified nurse-midwives and certified midwives in the US to help address the maternal mortality crisis and provider shortages by establishing new federal funding streams for accredited midwifery education programs nationwide.

Reintroduction of the Maternal and Infant Delivery: Wellness, and Integration with Vital Expertise Support (MIDWIVES) for Servicemembers Act (H.R. 3202) proposes a five-year pilot program to expand access to midwifery care provided by certified midwives and certified professional midwives in states where they are licensed and regulated for military families through TRICARE coverage.

Introduction of the Title VIII Nursing Workforce Reauthorization Act of 2025 (H.R. 3593 / S. 1874) reauthorizes federal nursing workforce development programs and includes funding for accredited nurse-midwifery education programs for advanced nursing education grants.

Reintroduction of the Improving Care and Access to Nurses (ICAN) Act (H.R. 1317 / S. 575) aims to remove federal barriers in Medicare and Medicaid preventing Advanced Practice Registered Nurses, including certified nurse-midwives, from practicing to their full scope.

Reintroduction of the Better Availability of Birth Centers Improves Outcomes and Expands Savings (BABIES) Act (S.1598 / H.R. 5202) aims to expand access to birth centers by providing grants administered by HRSA for start-up funding for birth centers. This funding could be used toward costs related to renovation or construction of buildings, equipment purchase, or costs related to accreditation or licensure.

GRASSROOTS ACCOMPLISHMENTS

In celebration/recognition of the International Day of the Midwife, on May 5th midwives gathered in Washington, DC to meet face-to-face with their legislative leaders during ACNM's Hill Day. Midwives from throughout the US joined ACNM's Board of Directors and the ACNM Government Affairs team in calling for greater integration of midwives and the midwifery model of care into our nation's health care system and prioritization of legislation that will increase the number of CNMs and CMs urgently needed to remedy the growing shortage of maternal health care providers.

ACNM members sent over 300 grassroots call to action letters to federal and state legislators in support of legislative campaigns to address midwifery-related issues.

ACNM participated in over 400 hill meetings and coalition meetings to advance the mission and vision of the organization.

EDUCATION

In 2025, ACNM's education department focused on delivering high-quality virtual workshops and offering live and on-demand webinars through our online learning platform. We also presented insightful content for National Midwifery Week.

4,389
CONTINUING EDUCATION (CE) CREDITS EARNED

24
LIVE WEBINARS HOSTED

1,905
ACTIVE USERS PARTICIPATING

Among the highest-attended webinars were "Clinical Competencies for Suturing and Perineal Repair", "Emerging Threats in Pregnancy: Exploring the Impacts of Syphilis and Hepatitis C", "Taking Comprehensive Sexual Health Histories", "Timing is Everything: What Every Midwife Needs to Know About Hormone Therapy in Perimenopause," and "Cold and Flu Topics in Pregnancy."

In celebration of National Midwifery Week, the college offered multiple free webinars leading up to the 70th Annual Meeting & Exhibition. Topics included telehealth for high-risk pregnancies, Quality Family Planning (QFP) recommendations, and both individual and group virtual care for high-risk patients.

ACNM's virtual workshops continued to be well-received in 2025. Notable workshops such as "The Faucett Review: An AMCB Certification Exam Prep" and "Leading a Midwifery Practice: How and Why," as well as "Midwife as Surgical First Assistant," were designed to provide valuable insights for midwives, from students to clinical leaders. Additionally, ACNM produced three new product bundles focused on advancing midwifery clinical leadership, addressing common questions midwives receive, and examining emerging threats in pregnancy. These bundles allow our members and other sexual and reproductive health providers the opportunity to view a series of webinars related to a webinar grouped together based on content and topic.

The education department plans to continue providing informative and engaging webinars ranging from topics such as syphilis and point-of-care testing, person-centered decision making for routine induction of labor, treatment of complex gynecological disorders, and more.

OUTREACH

SOCIAL MEDIA YEAR IN REVIEW

In 2025, ACNM's social media strategy advanced the organization's vision of midwifery for every community by increasing the visibility of midwives, strengthening advocacy efforts, and supporting members and affiliates in sharing their work and impact. ACNM maintained an active presence on LinkedIn, Facebook, and Instagram while expanding its digital reach through two new initiatives.

Discover Midwives, a consumer-facing platform on Facebook and Instagram, was launched to share patient-ready information and real-world midwifery stories, supporting public understanding of the midwifery model of care and equitable access to midwives. A dedicated Journal of Midwifery & Women's Health presence across all three platforms elevated midwifery scholarship, connected research to practice, and highlighted the contributions of individual midwives.

The addition of a part-time Social Media Coordinator enabled a more sustainable, innovative, and accountable approach to content creation, resulting in a 151% increase in posts and more consistent promotion of advocacy priorities, affiliate initiatives, and member opportunities and expertise.

1,100%

INCREASE IN POST IMPRESSIONS

EXPANDING AWARENESS OF MIDWIFERY AMONG THE PUBLIC, POLICYMAKERS, AND HEALTHCARE PARTNERS

441%

INCREASE IN RESHARES

AMPLIFYING ADVOCACY MESSAGES AND AFFILIATE-LED WORK THROUGH COLLABORATION AND PEER SHARING

166%

INCREASE IN REACTIONS AND LIKES

REFLECTING DEEPER ENGAGEMENT WITH MEMBER-FOCUSED CONTENT

12.9%

COMBINED FOLLOWER GROWTH

ACROSS PLATFORMS

45.6%

INCREASE IN LINK CLICK-THROUGH RATE

DRIVING GREATER ENGAGEMENT WITH ACNM RESOURCES, STATEMENTS, AND ADVOCACY ACTIONS

12.4%

INCREASE IN AVERAGE POST ENGAGEMENT

Together, these outcomes demonstrate how ACNM's social media platforms are supporting midwives, advancing the practice of midwifery, and promoting equitable health outcomes while modeling the organization's core values of collaboration, innovation, accountability, and sustainability through intentional, mission-driven digital engagement.

FINANCIALS

ACNM's 2025 financial results reflect a year of stabilization and strategic rebuilding. Operating revenue and expenses both increased, signaling renewed program activity and investment in core initiatives, while the net operating loss narrowed slightly compared to 2024. Membership dues revenue also rose by approximately $30,000, despite a modest decline in total membership, reflecting improved retention and the growing impact of multi-year and life membership programs. Together, these trends point to strengthening financial foundations and progress toward long-term sustainability.

$2,397,129

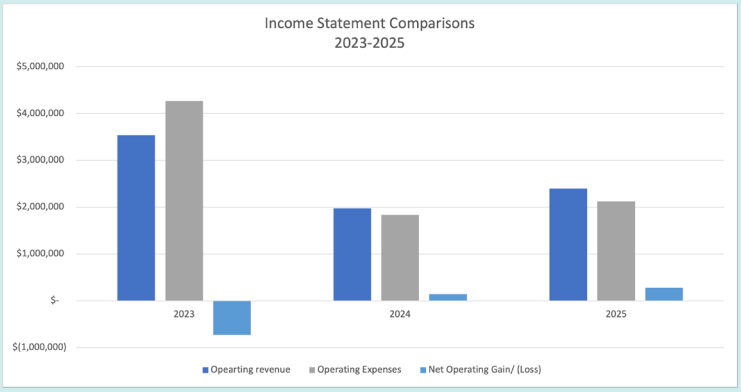
OPERATING REVENUE

(OVER 20% INCREASE FROM 2024)

$2,121,872

OPERATING EXPENSES

(15.7% INCREASE FROM 2024)



$275,256

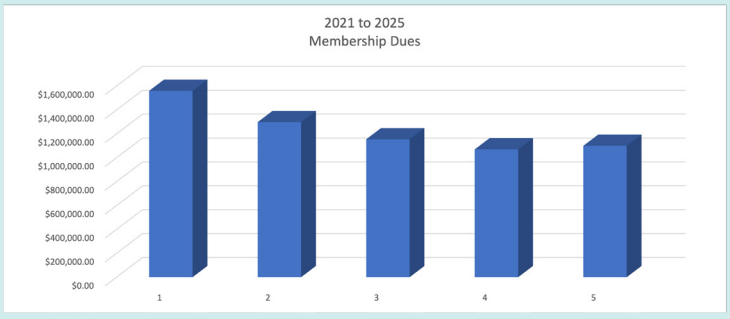
NET OPERATING GAIN/LOSS

($134,572 CLOSER TO FINANCIAL BALANCE THAN IN 2024)

$1,099,154

TOTAL MEMBERSHIP DUES

(ALMOST 3% INCREASE FROM 2024)



ACNM'S FINANCIAL POSITION

UNDERSTANDING OUR BALANCE SHEET

ACNM's balance sheet reflects the organization's overall financial stability. Assets represent what ACNM owns or controls, including cash reserves and long-term investments. Liabilities reflect financial obligations. Net assets represent the organization's long-term financial health and sustainability.

In 2025, ACNM's net asset position indicates a stable financial foundation, reflecting the organization's ongoing efforts to rebuild reserves and strengthen long-term financial resilience.

$762,219

TOTAL ASSETS

(EVERYTHING ACNM OWNS OR CONTROLS THAT HAS FINANCIAL VALUE.)

$1,170,876

CURRENT LIABILITIES

(EVERYTHING ACNM OWES TO OTHERS.)

($408,657)

NET ASSETS

(THE DIFFERENCE BETWEEN ASSETS AND LIABILITIES, I.E, ACNM'S LONG-TERM FINANCIAL FOUNDATION.)

FULL BALANCE SHEET (YoY)

	2025	2024	2023
Cash	$381,386	$181,165	$275,242
Contributions and Accounts Receivable	$126,260	$43,567	$193,587
Prepaid Expenses	$105,950	$19,192	$24,511
Investments	$0	$0	
Property and Equipment	$148,622	$355,874	$397,717
Total Assets	**$762,219**	**$599,799**	**$891,057**
Current Liabilities	$1,170,876	$1,373,839	$1,578,914
Long-Term Liabilities	$0	$313,102	
Net Assets (Equity)	($408,657)	($1,087,142)	($687,857)
Total Liabilities and Net Assets	**$762,219**	**$599,799**	**$891,057**

JOURNAL OF MIDWIFERY & WOMEN'S HEALTH

The Journal of Midwifery & Women's Health (JMWH) published the customary 6 bimonthly issues in 2025. Two Continuing Education theme issues on Complementary and Integrative Therapies in Midwifery Practice (May/June) and Innovations in Midwifery Education (November/December) were included. Molly Altman, CNM, PhD was welcomed as a new Associate Editor. First published in fall 2025, a new JMWH column, Innovations in Midwifery Education, was launched.

The JMWH Inclusivity Task Force was established, including members of the JMWH Editorial Board Leadership Team (deputy editors and associate editors) and peer reviewers. The Task Force conducted an extensive review of JMWH documents, policies, and processes in 2025 under the chairpersonship of Lauren Arrington, CNM, DNP. Recommendations from the Task Force are being reviewed and implemented by the JMWH Editorial Board Leadership Team. A summary report will be shared with the ACNM membership in 2026.The JMWH Editor-in-Chief and ACNM CEO made the decision to transition to an online-only journal; processes are in place for the transition to be complete in 2027.

The JMWH Senior Editors conducted a search for a new Deputy Editor to join our existing team; Heather Bradford, CNM, PhD, will join the team in January 2026. Three best article awards were presented at the ACNM Annual Meeting in Palm Springs in October 2025 for a research article, a review article, and a best new CNM/CM authored article. The number of manuscripts submitted to JMWH continues to increase with an estimated increase of over 15% in just the past year.

JMWH remains the only midwifery scholarly journal in the United States. JMWH leadership welcomes ACNM members to join the Journal as new authors and peer reviewers.

MIDWIVES OF COLOR COUNCIL

This year has been a busy and productive year for the Midwives of Color. A new Council has formed, a 20% increase in membership has occurred, 50 student midwives of Color have been identified, over $5000 raised for scholarships , a new webpage has been developed and final touches for the online Mentoring program have been completed with planned launch in early 2026. Details are as follows:

Establishment of the new Midwives of Color Council

Early in 2025 work began for the revision of the Standing Rules of Procedure for the Midwives of Color Committee (MOCC) Along with this work, a proposal was made to the ACNM Board of Directors requesting the merger of the Midwives of Color Committee and the Friends of Midwives of Color and Ethnic Diversity Caucus into either a council or affiliate. Approval was obtained and advisement was also sought from the Bylaws Committee and past presidents of MOCC. In June, 2025, the ACNM Board of Directors approved the final Standing Rules of Procedure and Bylaws for the establishment of the Midwives of Color Council. The move from a Committee to a Council will increase the importance and standing of Midwives of Color in the American College of Nurse Midwives; it brings all Midwives of Color TOGETHER under ONE UMBRELLA, provides greater autonomy and eliminates the possibility of disbandment by the ACNM Board of Directors. As noted in the diagram above, the MoCC will also have a more central role for ACNM membership. Membership in the MOCC is reserved for Midwives, Student Midwives and Associates who self-identify as a Person of Color. Dues will be requested for MOCC membership, which will provide an operational budget for planned activities throughout the year.

An election process was held to elect Nominating Committee Members for the Midwives of Color Council (Theresa Kouadio, Adelene Henderson, and Shalawn Harris elected) and the election process for the first OFFICAL elections for the Midwives of Color Board of Governors is currently underway. The newly elected officers will begin their tenure on April 16, 2026.

MOCC membership increased by 20%, adding 112 new MOCC and ACNM Members:

The MOCC Chair sent two letters via postal mail to all active ACNM Midwife of Color members with the goal of developing a stronger relationship with our members. These efforts resulted in a 20% increase in membership between Dec 2024 and Dec 2025 (565 to 675). At the annual meeting, a student midwife noted that she had the letter she received in her backpack.

Forty six Midwifery education programs were contacted to identify Student Midwives of Color. This resulted in 50 students midwives self-identifying and requesting to belong to MOCC. A Student Directory was created and shared. Many students have actively engaged in MOCC's monthly meetings and MOCC activities. The slate of nominees for the MOC Council Board of Governors boasts new leaders ready to take the reigns!

Position Statements:

Dr. Luana Rodriquez aptly represented MOCC as a lead in the revision of ACNM's Racism and Racial Bias position statement that was approved by the ACNM BOD in August, 2025.

MOCC webpage:

The Chairperson has actively worked with ACNM HQ staff for the development of the Midwives of Color Council webpage that has been launched. This page provides historical information on MOCC as well as resources for all midwives.

MoCC raises over $5000!

Only with the incredible assistance of over 20 midwife and student midwife volunteers, MOCC hosted four events during the 70th annual meeting: it's Sister Circle, Business Meeting, Midwifery Market and Social Event. More than $5000 was raised for scholarships and grants. A new logo was developed for the marketing of the Midwives of Color Council. Commemorative memorabilia commemorating prominent Midwives of Color in the ACNM was sold (shirts, caps, mugs and tote bags). Do you know who all of these incredible Midwives of Color are? It is hoped that the merchandise will be online for future ongoing sales.

Strategic Partnerships:

The MOCC Chairperson attended the following meetings in representation of the Midwives of Color and the American College of Nurse Midwives. These meetings allowed opportunity to develop relationships for possible future partnerships with follow-up phone meetings occurring.

• March 27-28, 2025 -National Coalition of Ethnic Minority Nursing Association conference in Los Angeles, California. Her attendance allowed interface with Presidents and Executive staff members of the Asian American Pacific/ Islanders, National Hispanic, National Alaska Native American Indian and National Black Nurse Associations

• October 8, 2025 – Washington DC – Roundtable on Black Maternal Health, The Association of Black Cardiologists

Online Mentoring Program:

The MOCC Chairperson and numerous MOCC members have continued to work with ACNM HQ staff via beta-testing and refinement of the tools for the online mentoring program. The expected launch date is early 2026.

ACNM Board Committee:

The MOCC Chair served on the Financial Advisory Committee of the ACNM Board of Directors throughout the year. This committee provides financial advisement to the ACNM Board of Directors.

COUNCIL OF FELLOWS

The ACNM Fellowship is an honor bestowed on those midwives who have demonstrated leadership within ACNM, as well as clinical excellence, outstanding scholarship and professional achievement which merit special recognition. The Fellowship was established in 1994 and there are currently 769 Fellows. We inducted 69 new Fellows at the 2025 Annual Meeting in Palm Springs at the ACNM Annual Meeting. We also welcomed newly elected members of the Board of Governors and extended thanks to those completing their terms on the Board.

The Board of Governors has several committees on which the governors are encouraged to serve, including Finance, Anti-Racism, Standing Rules, Criteria Revision, and Annual Meeting. For more information about opportunities to participate, Fellows should reach out to their Regional Representatives.

2025 BOARD OF GOVERNORS

CHAIR	*Elizabeth Cooper (2025-28)*
VICE-CHAIR	*Linda Bergstrom 2024-27*
SECRETARY	*Shelley McGrew 2025-28*
TREASURER	*Suzan Ulrich 2024-27*
REGION I	*Mary Paterno 2025-28*
REGION II	*Tammy Senn 2023-26*
REGION III	*Linda McDaniel 2022-25, 2025-28 / Wendy Gibbons 2025-28*
REGION IV	*Elizabeth Quinkert 2024-26*
REGION V	*Lisa Hanson 2024-27*
REGION VI	*Erin Sing 2025-28*
REGION VII	*Jennifer Cook 2024-27 / Brenda Jackson 2024-27*
GOVERNOR-AT-LARGE	*Heather Hines 2024-27*
GOVERNOR-AT-LARGE	*Susanrachel Condon 2024-27*
ACNM LIAISON	*Alexis Dunn Amore, Vice-President*

AMERICAN COLLEGE of NURSE-MIDWIVES

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