**BYLAWS FOR THE MIDWIVES OF COLOR COUNCIL**
**Date: July 11, 2025**

## Section B. ESTABLISHMENT AND PURPOSE

The Midwives of Color Council shall be established and maintained by the ACNM Board of Directors as a formal component body of the College. Membership in the Council shall consist of individuals who identify as Midwives of Color, Student Midwives of Color and Associates of Color as indicated on their annual ACNM membership registration..

For the purposes of this Council, Midwives of Color Council membership includes midwives, students and associates who self-identify as:

- African American
- Alaska Native
- Asian
- Black
- Hispanic
- Indian
- Latinx
- Multiracial
- Native American/Indigenous
- Native Hawaiian
- Other Pacific Islander
- Pakistani
- Anyone else who self-identifies as a Person of Color

The purposes of the Midwives of Color Council are to:

a) Recruit and retain persons of ethnic/cultural backgrounds to the profession of midwifery
b) Provide educational preparation which will respect cultural variations to the ACNM membership, all Affiliates and the ACNM BOD
c) Increase awareness and responsiveness amongst the ACNM membership to maternal/child and reproductive health issues affecting People of Color

d) Collaborate closely with Affiliates and their Committees or groups to support the achievement of their state-level goals that impact communities, midwives and students of Color.

e) Advise the ACNM BOD and Affiliates regarding the above.

The Council shall meet at designated times and serve as a resource to the ACNM Board, all Affiliates and their committees and ACNM Committees. The Midwives of Color Council Chair shall hold a voting seat on the ACNM Board of Directors and participate fully, with both voice and vote.

## Section C. GOVERNANCE – BOARD OF GOVERNORS

The Midwives of Color Council shall be governed by its Board of Governors (BOG), elected by the Council membership in accordance with Council policies and under the oversight of the ACNM Board of Directors.

The composition, terms of office, and selection of officers shall be defined by policies established by this Council's BOG and be consistent with ACNM bylaws and procedures.
This Council's BOG shall be responsible for:

- Establishing policies governing the Council's designation and operations
- Setting eligibility criteria for participation
- Determining appropriate membership dues or fees
- Creating additional functions aligned with the Council's goals and objectives

All responsibilities shall be carried out in accordance with ACNM Board and Council policies.

## Section D. FINANCES

In collaboration with the ACNM Board of Directors and/or other mission aligned 501(c)(3) organizations, the Midwives of Color Council's Board of Governors may submit annual budgetary requests to the ACNM Board of Directors or other mission aligned 501c)(3) organizations for payment for activities that may be requested by the ACNM Board of Directors or mission aligned 501(c))(3) organizations for review and potential inclusion in the their annual budgets.

The Midwives of Color Council may choose to obtain an EIN number for their financial activities OR may establish a Memorandum of Understanding with the ACNM and/or the mission aligned 501(c)(3) organization(s) as needed for payment for sample activities noted below and other activities not noted:

- Tracking of all revenue generated by, and expenses incurred by the Council in designated financial records;

- Making these funds available to the Council consistent with both ACNM or mission aligned 501(c)(3) organizations and MOC Council financial policies;

- Providing written financial reports back to the Council as requested.

The Council may independently establish membership fees consistent with its activities, and to raise funds for specific projects independently of those dues, so long as the activities are not in conflict with the policies and purposes of ACNM and/or the mission aligned 501 (c)(3) organization(s). These dues and fees shall be maintained in a separate fund designated exclusively for the use of the Council and their BOG. The dues and fees and associated expenditures will not be included and/or mixed in the ACNM annual budget. Any requests from the BOG for ACNM financial support shall consider the current balance in the Council's financial account.

## SECTION E - OPTION TO RESTRUCTURE INTO AN AFFILIATE

The Midwives of Color Council shall have the right to restructure into an Affiliate similar to that of the Indigenous Peoples Affiliate, Certified Midwives Affiliate and Uniformed Services Affiliate should that structure better serve Midwives and Student Midwives of Color.

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