

Kristi Norcross Ballot Question Responses

Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?

When I consider the last 20 years in midwifery, one role stands out. In serving the USAF Surgeon General representing the USAF midwives, I was responsible for the selection, mentorship, representation & advancement of all the USAF midwives. Having served as an affiliate interim president & leader, I'm interested in continuing service within the ACNM organization. Currently as a retiree & part time gyn clinic midwife, I have the time to service wholeheartedly to grow the diversity & number of nominations ACNM receives.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

Within ACNM's strategic plan, the member experience calls to me. I want to reach out to every midwife in a personal way to ask them to be part of the organization. Sometimes it takes that connection to make each of us fill a need.

Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?

DEIB - Use ACNM toolkits & tailor to each region. Then partnering with local midwives for PRIDE events & antiracism marches to provide mentorship to explore & establish pathways for interested future midwives.

Ballot Question 4: What is your vision for innovation and improvement within ACNM?

For innovation & improvement - a personal touch to reach all available US midwives for membership within the organization. Nomination committee attends at least one CNM event in each state to represent ACNM & personally ask midwives (members & non members) to be involved.

Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?

Develop a campaign to build teams between all CNM, CM, CPM midwives for streamlining care for our patient population. Right patient risk level to right setting to right collaborative midwife/physician team. Then pair midwife teams with DNP & PHD prepared midwives & midwife students to identify original research needs & implementation in unique settings. All this information along with identification of subject matter expert midwives could be available for ACNM members.